Agenda

8:30 – 9:00am  Registration and Continental Breakfast

9:00 – 10:00am  Thomas Hoge | SERVPRO

About the Speaker….
Thom has more than 18 years of business consulting experience for a wide variety of clients. He has consulted with companies like, State Farm, Mercury Insurance, AAA, Toyota Motor Sales, Honda North America, PPG, General Motors, Ford Motor Company, 3M, Nike, etc…., Leveraging this experience he has built a small but successful SIU consulting practice. In just the last 4 years, Thom has personally completed over 1600 SIU related projects, resulting in verifiable savings of over $15.5MM (not including collateral costs).

Loss Control = Cost Control
A pipe burst, flooding a 5 story office building. Electrical wiring shorts inside a wall and starts a fire. Mold is discovered after performing a general repair…. Emergency situations happen every day! How they are handled by you and emergency responders can determine whether your business is interrupted for a day, a week or months to come. The Responders’ actions or inactions can also determine your company’s legal exposure. How they respond to your loss will determine how much the project will cost and don’t think for a second that we aren’t banking on YOU (AKA: Owner, Risk Manager, Director, Manager, etc…) to leave us alone.

In most cases customers are giving their vendor FULL CONTROL…If managing cost matters to you, giving up control is a HUGE MISTAKE! This presentation will help you to become more aware of the tricks emergency service companies use and the pit falls of losing control during an unexpected loss.

10:00 – 10:15am  Affiliate Member Spotlight

10:15 – 10:30am  Break

10:30 – 11:30am  Stacey Lewis | Assistant Director of Human Resources

About the Speaker….
An accomplished, innovative, results-oriented executive with over 25 years of experience in all aspects of Human Resources management in both the public and private sectors; Stacey Lewis is the Assistant Director of Human Resources for the Port of Long Beach, the second-busiest seaport in the United States, with approximately 530 employees and generates annual operating revenues in excess of $300 million. Prior to joining the Port, Ms. Lewis established her own Human Resources consulting company and worked as the Human Resources Manager – Civil Service for the City of Torrance. A dynamic and well-sought after “transformational” speaker, Ms. Lewis received her Bachelor’s degree in Psychology from the University of the Pacific. She also holds a Human Resources Management Certification from Loyola Marymount University, a Senior Professional Human Resources Certification (SPHR) from HRCI and a Senior Professional Human Resources Certification (IPMA-SCP) from IPMA-HR. Ms. Lewis serves on a number of boards in her community and is currently as a Personnel Commissioner on the Long Beach Unified School District Personnel Commission.

In addition to being tenacious about her professional career and following her purpose and passion to educate and inspire people, her professional, relationship and parenting advice has been featured on several websites,
publications and TV shows including Parenting Magazine and the Rachael Ray Show. Yet, at the end of the day, when the business meetings and interviews have concluded and the cameras stop rolling, Ms. Lewis finds complete solace with her husband of 24 years and their three children.

**Safety and Human Resources**
The IIPP Section of Cal/OSHA’s T8CCR3203 as well as numerous other Hazard specific safety orders mandate “training”, “re-training”, “inform”, and other such verbiage as a mandatory requirement of compliance to the orders. The employers challenge is the “how” and to “what effectiveness” outcomes. Ms. Lewis will provide a discussion on the organizational challenges and successes regarding these and related issues. Ms. Lewis will provide clues, tricks and tips on methods of approach and implementation of the process that provides for the dissemination and retention of critical safety information and ideas. Should the requisite employee information not be retained and converted into action and performance, Ms. Lewis will visit other means and methods to re-train and, where necessary, sanction employees for non-compliance to organizational rules of safety even within the parameters of an MOU.

**11:30 – 12:00pm**
- **Regulatory Update** – Bill Taylor, CSP - City of Anaheim
- **PASMA South Chapter** – Budget Update – Glenn Newson, PASMA South Treasurer
- **Adjournment** – Dick Monod de Froideville, PASMA South President

**RESERVATIONS:** To ensure enough handout materials are available, **please RSVP by November 7, 2016** via email to info@pasmaonline.org. Members: No Cost / Non-Members $15

Please calendar the following dates:
- Holiday Luncheon – December 1, 2016, 11:30a.m. to 1:30p.m., at CJPIA
  Free for members. $25 for non-members and guests.

- Next general meeting is January 12, 2017, 8:30a.m. to 12:00p.m., at CJPIA.
  Free for members. $15 for non-members.

**Election Reminder**
PLEASE SUBMIT YOUR BOARD CANDIDATE NOMINATIONS BY END OF DAY, **NOVEMBER 10TH** VIA EMAIL TO:

Dan Sullivan, a.d.sullivan.iii@gmail.com or
Paula Bouyounes, Pbouyounes@ocwd.com

DON’T FORGET TO VOTE WHEN THE BALLOT IS PRESENTED.
“LIFE IT NOT A SPECTATOR SPORT” – GET INVOLVED