



# Injury and Illness Prevention Program WORKSHOP

*Facilitated by:*



**TOLA PERKINS, MPA**  
Safety & Training Officer  
Professional

**DICK MONOD  
DE FROIDEVILLE, MPA**  
Retired Safety Professional



**THURSDAY, JULY 13, 2017**

**8:30 a.m. to 12:00 p.m.**

**Orange County Water District**

**18700 Ward Street**

**Fountain Valley, CA 92708**

The requirements outlined in the California Injury and Illness Prevention Program (T8CCR3203) (IIPP) are contextually deceptively simple, but requires complex operational and administrative responses to be in compliance.

Managers and Supervisors, as Leaders in the workplace, have a key role in creating a positive safety culture and responsibility for the safety of their Employees. However, not all Managers nor Supervisors have been trained on basic safety elements which make-up an effective health and safety program or their safety duties, responsibilities, and/or obligations. Leaders must understand the key elements of an effective IIPP. Leaders must also be confident in the role that they play for Employee's safety and must understand how to implement effective Employee Safety Training Programs.

This workshop will examine and analyze the actual code words and define these words relative to a compliance perspective. Introducing how Leaders can institute a positive atmosphere for Employees to be comfortable in reaching out for safety support, when needed. Leaders will find that open communication with Employees allows minimizing injuries/illnesses in many cases. As it has been found that the *'happier and more comfortable'* employees are at work, the less injuries/illnesses an organization will have.

Included in this discussion will be an overview of the concept, development and implementation of Job Safety/Hazard Analyses that are only intimated in the code language, but absolutely mandatory as evidence of compliance. This workshop will culminate with a group activity that will provide participants with a working exercise on the situational analysis associated with the creation of the JSA/JHA document. Participants are encourage to bring their IIPP's for self-analysis based on a provided compliance checklist.

**RESERVATIONS:** To ensure enough handout materials are available, please RSVP by  
July 7, 2017 via email to [Tola.Perkins@occr.ocgov.com](mailto:Tola.Perkins@occr.ocgov.com).

**Members: No Cost / Non-Members \$15**

Tola Perkins has worked in Government since the 1990s. Tola's educational background includes a Master's Degree in Public Administration, a Bachelor's Degree in Interdisciplinary Studies & Communications, and a Business & Administrative Management Certification.

Having being a California State Certified Transportation Commercial Driver Instructor for the California Department of Education for over (20) years, it has allowed her the opportunity to work directly with the following Agencies – California Highway Patrol, Department of Motor Vehicles, Department of Transportation and many others.

Tola Perkins has been in Safety and Emergency Management for over (25) years and has utilized her Safety Management background to create and develop many Safety and Health Policies and Procedures for many Organizations and as a Safety and Training Consultant.

Also, Tola has been a Board Secretary for many organizations and she is currently the Board Secretary for PASMA South.

Tola Perkins has presented hundreds of Leadership, Safety, Emergency Management and Transportation educational trainings for over (25) years and she is most powerful and dynamic when she teaches at State and Local Conferences; whereas, she was once chosen for best Conference Presenter at the CA State CASTO Conference in March 2008 at the Ontario Convention Center in March 2008 – Published in a National Transportation Magazine.

Tola believes that one of her most important attributes that she has is her POSITIVE attitude.

## 2017 Curriculum Vitae - Dick Monod de Froideville -

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### Education, Career History & Accomplishments

- Education and Training

2006 Masters Degree in Public Administration, California State University Dominguez Hills

1995 Bachelor of Science Degree in Health Sciences in Health Care Administration, California State University Dominguez Hills

- Adjunct Instructor; OSHA Training Institute, CSUDH & Chabot-Los Positas March 2010 to Present  
Conduct OSHA updates, Trainer the trainer, General and Construction Industry Safety Orders, Accident Investigation, OSHA 6000, Confined Space, Respiratory Protection, etc. Authorized OSHA/Cal-OSHA 10, 30/500-501 Trainer

- California Division of Occupational Safety & Health (Cal/OSHA) June 1980 to 12-2012  
Enforcement & Consultation Units: Conducted complaint or accident precipitated construction, electrical and industrial safety inspections, surveys or investigations; consulted with employer and labor groups, government agencies and the general public regarding occupational safety and health problems; conducted OJT and outreach training; applied safety and other applicable laws; implemented Department policies and recommended penalties or citations where appropriate, prepared for prosecution of citations and made presentations at hearings of Appeals Boards; prepared reports and correspondence; analyzed existing and proposed State regulations and policies on occupational safety and health associated with construction, electrical and industrial disciplines; acted in a lead capacity and assisted in training other staff; participated in special projects related to occupational safety and health in the construction, electrical and industrial disciplines. Acted as interim District Manager Dec. 2009-Feb. 2012

- USAF – Holloman AFB Dec 1975 – June 1980  
Bio-Environmental Health Technician – Military counter-part to OSHA, EPA, and Health Dept. relative to application of codes and regulations. Was assigned to Mobile Air Transportable Hospital; was member of Biological, Chemical and Nuclear response team and Base Shelter Manager.

### Professional Organizations & Community Involvement

- Boy Scouts of America Troop 388, St. Margaret Mary 1988 - 1997  
Assistant Scout Master & Merit Badge Counselor

- American Youth Soccer Organization 1987 to Present  
Central Torrance Region 15; local all-volunteer youth sports program focused on Character Development w/ a yearly average 1000 player League. Board Member Positions to include: Coach & Instructor, Referee, Sponsorship Chair, Divisional Coordinator, Regional Newsletter “The Kicker” Editor, Tournament Director, Regional Commissioner 2006-2011

- Public Agency Safety Management Association 1995 to Present  
Public sector employer Safety, Health and Risk Management professional organization. President 2016, 2006 & 2007; Vice-President 2008; Editor “The Public Interest” newsletter. General OSHA and subject specific public speaker for related and professional organizations such as PARMA, CASBO, and ASSE. Planned, Organized, Staffed and directed Annual trade conference. Editor. Association News Letter “In The Public Interest”

- SCISS Southern California Industrial Safety Society 2011 to Present  
Member/Speaker/Editor, Society News Letter