



ANNUAL JOINT MEETING

Thursday, March 9, 2017



You are invited to attend the Annual Joint PASMA/PARMA meeting.
This joint meeting focuses on issues that affect both the safety and risk management professions in the public sector.

Agenda

8:30 - 9:00am Registration and Breakfast

**9:00 – 9:10am Welcome and Introductions – Dick Monod de Froideville, PASMA President
DeAnna Soria, PARMA SoCal Chapter Chair**

9:10 – 10:15am Michael Murphy | 3M Fall Protection



Mike Murphy has been with 3M Fall Protection (formerly Capital Safety) for eight months. He recently relocated from the Midwest to take this new position, after spending 15 years with Honeywell Safety (formerly MILLER Fall Protection). Prior to that, Mike spent seven years as a Distributor Safety Sales Specialist with Lyons Safety (now Airgas), and Vallen Safety (now Hagemeyer). Through his 20 year career in the Safety Industry, Mike has presented on the topic of Fall Protection to numerous Chapter and National Associations, including ASSE, AGC, AIHA, AWP, NATE, SAIA.

Fall Protection Awareness Demonstrations with a Global Impact

INNOVATIONS EXTEND BEYOND THE PRODUCTS CAPITAL SAFETY OFFERS

As a leader in the industry Capital Safety takes an innovative approach in bringing its products to the field and providing the necessary tools and resources to the vast network of authorized distributors, certified installers and service centers. With over \$5 million invested in 76 awareness vehicles, Capital Safety is able to reach 300,000 current and potential customers annually with on-site awareness seminars. This global reach is the best in the industry with Capital Safety employing more field reps 100% dedicated to fall protection.

Key Benefits of the Fall Protection Awareness Demonstration Fleet

- Increase product awareness
- Actual drop simulations
- Training at your site
- Consulting services
- Builds relationships
- On-site seminars—drives awareness
- Product training
- Direct contact with, and feedback from customers
- First-hand understanding of customer’s requirements
- Improve customer product knowledge

10:15 – 10:30am Break

10:30 – 11:45am Dana Peterson | Seyfarth Shaw LLP



Ms. Peterson is a partner in the Los Angeles and San Francisco offices of Seyfarth Shaw LLP. She is an experienced litigator and powerful advocate with a state-wide practice that enables her to provide exceptional client service in multiple jurisdictions. In addition to litigating single and multi-plaintiff cases in both state and federal courts throughout California, Ms. Peterson is an active member of the Firm’s California Workplace Solutions Group. In that capacity, she provides advice, counseling and training on every conceivable aspect of California employment law and has extensive expertise on conducting workplace investigations and customized audits to ensure legal compliance. In her 19 years of practice, she has successfully represented employers against claims of wrongful termination, breach of contract, invasion of privacy, sexual harassment, discrimination and

harassment claims based on race, religion, pregnancy, gender, age, national origin, disability, alleged violations of state and federal leave laws, claims for failure to accommodate and failure to engage in the interactive process, fraud, and alleged Labor Code violations.

Tips and Strategies for Effectively Managing Leaves

With the continuing passage of new mandatory paid sick leave laws and the expansion of employee leave rights, navigating the increasingly complex web of overlapping obligations is more challenging now than it ever was. Getting it right (and avoiding costly and time-consuming administrative and/or civil actions) requires an understanding of the rules, and a process for ensuring compliance. This presentation will provide:

- An overview of the various laws under which employees can take job protected leave
- Discussion of when and how the various laws intersect
- A review of the different and often overlapping obligations an employer has when managing workers' claims and leaves of absence, and
- Practical guidance for mitigating risk before, during and after a leave.

11:45 – 12:00pm Announcements/Closing Comments

RESERVATIONS: To ensure enough handout materials are available, please RSVP by March 2, 2017.

PASMA MEMBER – NO COST:
NON MEMBERS AND GUESTS - \$25pp:

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PARMA MEMBERS - NO COST
ASSOCIATE MEMBERS AND GUESTS - \$25pp:

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MEETING LOCATION:

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